

2014 Insurance Premiums



Human Resources Department

BI-WEEKLY HEALTH INSURANCE PREMIUMS

Health Plan UMR	12.5% Employee Contribution		13.75% Employee Contribution		15% Employee Contribution		100% Premium
	EE Amt	City Amt	EE Amt	City Amt	EE Amt	City Amt	Total Monthly Premium
Single	\$38.45	\$269.18	N/A	N/A	\$46.14	\$261.49	\$615.26
Family	\$93.14	\$652.03	\$102.45	\$642.71	\$111.77	\$633.40	\$1,490.32

BI-WEEKLY DENTAL INSURANCE DEDUCTIONS

DENTAL INSURANCE – 12.5%		Employee Amount	City Amount	Total Monthly Premium
Dental Plan (Humana Dental)				
	Single	\$2.47	\$17.32	\$39.58
	Family	\$7.52	\$52.62	\$120.28
Dental Plan (Dental Associates Care-Plus)				
	Single	\$1.98	\$13.88	\$31.72
	Family	\$6.02	\$42.16	\$96.36

Health Plan

- 15% - Single Plan, if Employee did not complete the HRA requirements.
- 15% - Family Plan, if neither Employee or Spouse complete the HRA requirements.
- 13.75% - Family Plan, only Employee or Spouse complete the HRA requirements.
- 12.5% - Single Plan, if Employee completed the HRA requirements.
- 12.5% - Family Plan, if Employee and Spouse both completed the HRA requirements

Dental Plan

- Employees contribute 12.5% of the premiums.



2014 MONTHLY RETIREE & COBRA PREMIUMS

2014 Retiree & COBRA Insurance Health Plan Premiums			Retiree Premium	COBRA Premium
Health Plan – (UMR)	Single		\$697.18	\$627.57
	Family		\$1688.77	\$1520.13
Retiree High Deductible Plan - (UMR)	Single		\$483.43	\$493.10
	EE + 1		\$966.86	\$986.20
	Family		\$1667.69	\$1701.04
2014 Retiree & COBRA Insurance Dental Plan Premiums			Retiree Premium	COBRA Premium
Humana Dental Plan	Single		\$39.58	\$40.37
	Family		\$120.28	\$122.68
Dental Associates Plan	Single		\$31.72	\$32.35
	Family		\$96.36	\$98.29

PERSONAL BENEFIT ACCOUNT (PBA) MONTHLY COBRA PREMIUMS

SINGLE PLAN	\$17.00
FAMILY PLAN	\$34.00

RETIREE MEDICARE CARVE OUT PREMIUMS (for Retirees under age 65)

2014 Retiree Medicare Carve Out Premiums (Retirees on Medicare and on our health plan, <u>under</u> age 65)		Plan 3	High Deductible
Single		\$566.81	\$393.02
Family with 1 Medicare Beneficiary		\$1232.86	\$808.14
Family with 2 Medicare Beneficiaries		\$1097.76	\$719.58